



JERVOIS
OPERATIONS PTY LTD

ABN 71 152 107 527

ABN 52 082 658 080

Jervois Base Metal Project

Public Social Impact Management Report

January 2021 to January 2022

Jervois Operations Pty Ltd

ABN 71 152 107 527

Level 5 167 Eagle Street,
Brisbane QLD 4000
Australia

T: +61 (0) 7 3071 9003
F: +61 (0) 7 3071 9008
info@kglresources.com.au

[kglresources.com.au](https://www.kglresources.com.au)

Document Control

Version	Date	Details	Author/s
2021 - 2022	07/02/2022	First Draft	M. Sharp
	03/03/2022	Final	M. Sharp/S. Finnis/A. Treble/R. Dwyer

Document Reviews

Version	Date	Details	Approved By

Document Distribution List	Date
Department of Industry, Tourism and Trade, Mining Operations, Mines Division, Alice Springs	03/03/2022
Central Land Council	03/03/2022
KGL website	04/03/2022

Note: On the 29th of November 2021 Kentor Minerals (NT) Pty Ltd changed its name to Jervois Operations Pty Ltd. Jervois Operations Pty Ltd is a wholly owned subsidiary with KGL Resources Limited being the ultimate parent entity. Throughout this document past tense references to Kentor Minerals and KGL Resources (KGL) have been retained to accurately reflect the content of the Social Impact Management Plan.

Table of Contents

1	Background	4
2	Introduction	4
3	Environmental Values	5
4	Community and Stakeholder Engagement	5
5	Local Employment, Training and Development.....	14
6	Local Industry Participation	14
7	Community Health, Safety and Wellbeing.....	14
8	Effectiveness of the SIMP	15
9	Conclusion.....	25
Appendices.....		26
A1	9 NEWS Darwin Facebook Post Reactions – 7 January 2021	26

List of Tables

Table 1 – Community and Stakeholder Engagement Activities.....	6
Table 2 – Implementation Plan Status (SIMP Appendix A2).....	9
Table 3 – Summary of Progress in Meeting SIMP Targets	16
Table 4 – Socio-Economic Performance Indicators Progress.....	20

Acronyms and Abbreviations

EIS	Environmental Impact Statement
GSP	Gross State Product
IAIA	International Association for Impact Assessment
ICN	Industry Capability Network
JBMP	Jervois Base Metal Project
KGL	KGL Resources Limited
MMP	Mining Management Plan
NT	Northern Territory
NT EPA	Northern Territory Environment Protection Authority
SIMP	Social Impact Management Plan

1 Background

The Minister for Mining and Industry advised KGL Resources of the grant of Authorisation 1061-01 for the approval of the Jervois Base Metal Project (JBMP) and the associated Mining Management Plan (MMP) in January 2021. Condition 12 of this Authorisation requires the mine to be developed and operated in accordance with the environmental commitments and safeguards recommended in the Northern Territory Environment Protection Authority (NT EPA) Assessment Report 90 (September 2019). Recommendation 22 of this Assessment Report requires the preparation and publication of a Social Impact Management Report prior to the commencement of construction and then annually during operations. The report is to detail the effectiveness of the Social Impact Management Plan (SIMP) measures to manage the social impacts and benefits of the Proposal and it must detail the effectiveness of community and stakeholder engagement.

2 Introduction

The Environmental Impact Statement (EIS) Social Impact Assessment for the Jervois Base Metal Project identified key opportunities including jobs and training for local Indigenous people and Alice Springs residents and local procurement of goods and services. The key negative impacts included increased traffic on unsealed roads and impacts to water resources.

The purpose of the SIMP is to guide KGLs/Jervois Operations' social performance throughout the life of the Project, including mitigation of negative impacts and enhancing potential opportunities. The SIMP provides strategies for ongoing stakeholder engagement and consultation on various aspects throughout the life of the Project, including key mining and environmental aspects.

In accordance with NT EPA Recommendation 22, this Social Impact Management Report provides a summary of the effectiveness of the SIMP measures in managing the social impacts and the benefits of the Project. Section 4 provides a summary of the effectiveness of the community and stakeholder engagement activities provided in the Community and Stakeholder Engagement Plan (SIMP Appendix A2).

NT EPA Recommendation 22 requires that this Report be prepared and published prior to commencement of construction of the Project and then annually during operation. This Social Impact Management Report covers the period from January 2021 to January 2022. As KGL has focussed on the Feasibility Study and detailed designs during this period, minimal activities other than low impact exploration studies and drilling have occurred on site. As such, the ability to evaluate the effectiveness of the SIMP measures in managing the social impacts and the benefits of the Project is limited. The ability to engage with stakeholders and local communities has also been hampered by COVID-19 restrictions including the ongoing lockdowns and sporadic State and Territory border closures.

In accordance with Recommendation 22, this Report will be provided to the NT Department of Industry, Tourism and Trade (the relevant regulator) for publication on their website and placed on the KGL Resources website (www.kglresources.com.au).

3 Environmental Values

The SIMP recognises the social values of the Project as the community and stakeholders who may be impacted through activities associated with the operation of the Project. The community and stakeholder values to be protected include:

- **People's way of life** – how they live, work, play and interact with each other;
- Their **culture, or shared beliefs, customs, values, language** or dialect;
- Their **political systems**, or the extent to which people can participate in decisions that affect their lives;
- Their **environment**, including the quality of air and water, food, the level of hazard, dust and noise, physical safety and access to natural resources;
- Their **health and wellbeing**, which is a state of complete physical, mental, social and spiritual wellbeing and not merely the absence of disease or infirmity;
- Their **personal and property rights**, including a violation of their civil liberties; and
- Their **fears and aspirations**, including perceptions of safety, fears about the future of their community and aspirations for their future and the future of their children.

The primary objective of the SIMP is to respect and maintain these values.

4 Community and Stakeholder Engagement

The Community and Stakeholder Engagement Plan describes the process for keeping stakeholders informed and provides an avenue for stakeholders to provide feedback on the Project.

The community and stakeholder engagement activities undertaken during the reporting period are outlined in Table 1. The status of engagement activities listed in the SIMP Community and Stakeholder Engagement Plan are provided in Table 2.

It should be noted that the ability to engage with stakeholders and the local community has been hampered by COVID-19 restrictions. KGL also recognises the importance of protecting Bonya and Atitjere residents from potential exposure to the virus.

Table 1 – Community and Stakeholder Engagement Activities

Date	Stakeholder/s	Level of Engagement (Inform/Consult/Involve) and Description	Project Representatives	Feedback/Outcome
Ongoing/Regular	Pastoralists – Lucy Creek and Jervois	Consult – Regular emails regarding Project activities, negotiations and borefield access agreements. Liaison with onsite personnel regarding day to day activities.	Denis Wood/Simon Finnis/S. Ludwig	
		Inform/Consult/Involve – Regular emails and discussions. Steve Broad calls in to site every few weeks for a general catch up and update.	Site based geologists and Jervois Operations staff	
	Bonya Community	Inform/Consult – Regular discussions and phone calls	Denis Wood/Site based Jervois Operations staff	
	Central Land Council	Inform – Regular emails to provide regulatory documents and reports in accordance with the Indigenous Land Use Agreement	Denis Wood/Simon Finnis/Megan Sharp	
7 January 2021	General Public	Inform – ABC radio Alice Springs Country Hour interview –Refer Table 2	Denis Wood	
	General Public	Inform – Various News articles – Refer Table 2	Denis Wood	
8 January 2021	General Public	Inform – Various News articles – Refer Table 2	Denis Wood	

Date	Stakeholder/s	Level of Engagement (Inform/Consult/Involve) and Description	Project Representatives	Feedback/Outcome
12 to 19 January 2021	Michael Wyatt – Sergeant, Harts Range Police	Inform - Email & phone: Notification of intent to restart drilling. Initial Discussion re COVID Plan	Paul Richardson	
25 January 2021 to 5 February 2021	Jeff Iversen - CEO Arramwelke (Bonya)	Consult – Email and phone: Notes and feedback on a COVID safety plan for site	Paul Richardson	<p>Provided draft COVID Plan for Community Review</p> <p>"the Community are grateful that you have thought of them .and are happy for you to carry on with this plan"</p>
March 2021	Jeff Iversen - CEO Arramwelke (Bonya); Traditional Owner representatives	Inform/Consult – General Project update and discussions; potential business opportunities	Denis Wood	
	Bill Yan, Country Liberal Party representative; Namatjira	Inform – general Project update and discussions following a visit to site, Bonya, Lucy Creek and the Gemtree Caravan Park by Bill	Denis Wood	Total support for the Project
April 2021	NT Chamber of Commerce	<p>Presentation – Mining Energy and Resources Forum</p> <p>Inform – general Project update and discussions</p>	Denis Wood	

Date	Stakeholder/s	Level of Engagement (Inform/Consult/Involve) and Description	Project Representatives	Feedback/Outcome
	Central Land Council	Inform/Consult – Project update; Annual ILUA Report; Clarification on ILUA Clauses	Denis Wood/Megan Sharp	
	General public/conference attendees	Inform – AGES Conference presentation	Zoe Morgan	
	Department of Industry, Tourism and Trade – Anne Tan and Steve Tatzenko	Inform/Consult – Site visit and Project discussions	Denis Wood	
September 2021	General Public	Inform – NT News article – Refer Table 2	Simon Finnis	
October 2021	Mines Division, Department of Industry, Tourism and Trade, Alice Springs	Inform/Consult – General discussions regarding progress under the 2021 MMP and requirements for reporting and updates	Simon Finnis/Megan Sharp	
	Harts Range Police - Dean Schrader, Constable Maverick, Aboriginal Police Liaison Officers (Harts Range Community Atitjere) Cameron and Raymond	Inform/Consult/Involve – Site based meeting, general Project overview and discussions regarding site safety and health management. Follow up communications have since been exchanged and will continue.	Steven Ludwig, Marissa Ney, John Levings, Atiq Amiri	

Table 2 – Implementation Plan Status (SIMP Appendix A2)

Activity	Detail	Stakeholders	Timing	Status
Meet with stakeholders	Provide updates on timing of Project development	Bonya Aboriginal Community Arramwelke Aboriginal Corporation Traditional Owners Atitjere Community Central Land Council Local pastoralists Alice Springs Community Harts Range Police Gemtree Caravan Park Central Desert Regional Council	Mid-late 2020 Post approvals	Refer to previous Table. Some stakeholder updates have been postponed due to the lack of progress in 2021 and the difficulties in travel due to COVID restrictions and border closures.
Update KGL website	Provide updates on Project approvals and timing of Project development		Quarterly & as needed	Updated January/February 2021 to include Project approvals and public reports – MMP, Water and Groundwater Management Plans, SIMP. Financial, shareholder and annual reports are regularly posted as they become available.
Media release	Provide updates on Project approvals and timing of Project development	Alice Springs Community	Mid-late 2020 Post approvals	Media release on NTG Newsroom website 7 January 2021 – https://newsroom.nt.gov.au/mediaRelease/34086 Channel 9 NEWS Darwin 7 January 2021 – https://www.facebook.com/202953729743607/videos/881205455967363/?__so__=chan

Activity	Detail	Stakeholders	Timing	Status
				<p>nel_tab&__rv__=all_videos_card (Refer to Appendix A1 for Facebook reactions)</p> <p>ABC radio Alice Springs Country Hour interview 7 January 2021 – https://www.abc.net.au/radio/programs/nt-country-hour/nt-country-hour/13025370</p> <p>NS Energy News article 7 January 2021 – https://www.nsenergybusiness.com/news/kg-l-jervois-copper-project/</p> <p>Proactive Investors article 7 January 2021 – https://www.proactiveinvestors.com.au/companies/news/937829/kg-resources-gets-nt-government-nod-for-jervois-copper-project-mmp-937829.html</p> <p>Mining Technology News 7 January 2021 – https://www.mining-technology.com/news/kgl-receives-nt-government-nod-for-jervois-copper-project/</p> <p>The Market Herald News article 7 January 2021 – https://themarketherald.com.au/kg-resources-asxkg-l-receives-the-all-clear-from-nt-govt-for-jervois-2021-01-07/</p> <p>National Resources Review article 7 January 2021 – https://www.nationalresourcesreview.com.au/projects/jervois-mining-project-given-the-go-ahead/</p>

Activity	Detail	Stakeholders	Timing	Status
				<p>NT NEWS article 8 January 2021 – Tick for \$200m mine; Jervois copper mine to create 350 jobs for Territorians.</p> <p>Australian Mining News article 8 January 2021 – NT Government Grants KGL Authority to Mine Jervois.</p> <p>NT NEWS article 1 September 2021 - \$200m mine feasibility study extended to complete studies.</p>
Project briefings	<p>Employment and training opportunities</p> <p>Business opportunities</p> <p>Building local capacity to provide services and supplies to mining Projects</p>	<p>Arramwelke Aboriginal Corporation</p> <p>Central Land Council</p> <p>Alice Springs Regional Economic Development Committee</p> <p>Chamber of Commerce NT</p> <p>Industry Capability Network (ICN)</p>	Mid-late 2020 Post approvals/pre-mining	<p>Refer to previous Table.</p> <p>Discussions regarding employment, training and business opportunities have been postponed due to the lack of progress in 2021.</p>
Meet with tourism stakeholders	Discuss impacts on tourist numbers on the Plenty Highway	<p>Tourism Central Australia</p> <p>Outback Way Committee</p> <p>Gemtree Caravan Park</p>	Peak tourist season – May to September	These discussions have been postponed due to the lack of Project progress in 2021.
Social Impact Management Report	Prepare and post on KGL website as required by NT EPA recommendation 22	<p>DPIR</p> <p>NT EPA</p>	Prior to construction Annually	This report will be published on the KGL website.

Activity	Detail	Stakeholders	Timing	Status
Community Liaison Committee Meetings	<p>Provide Project updates</p> <p>Discuss concerns/suggestions/feedback</p> <p>Agenda to include local and Indigenous employment, community development initiatives and sponsorship, rehabilitation progress, discussion of the Annual Report.</p>	<p>Traditional Owners</p> <p>Central Land Council</p> <p>Local and territory government representatives</p> <p>Pastoralists</p> <p>Tourism representatives</p> <p>Emergency services representatives</p>	<p>March/April 2021</p> <p>September/October 2021</p> <p>Biannually</p>	Inaugural meeting postponed to 2022 due to lack of site activity in 2021 and the difficulties in travel/personal interactions due to COVID restrictions and border closures.
Newsletters & community noticeboards	<p>Prepare and distribute newsletters</p> <p>Include KGL email and telephone number</p> <p>Provide details on complaints process</p>	<p>Bonya community</p> <p>Arramwelke Aboriginal Corporation</p> <p>Traditional Owners</p> <p>Atitjere Community</p> <p>Local pastoralists</p> <p>Harts Range Police</p> <p>Gemtree Caravan Park</p>	<p>Mid-late 2020 Post approvals</p> <p>Biannually after Community Liaison Committee meetings</p>	The publication of newsletters has been postponed to 2022 to the delay of the Project construction phase and the lack of newsworthy information.
Annual satisfaction survey	<p>Prepare and distribute survey</p>	<p>Bonya community</p> <p>Arramwelke Aboriginal Corporation</p> <p>Traditional Owners</p>	<p>Mid-late 2021</p> <p>Annually</p>	Survey postponed to 2022 due to lack of Project activity in 2021.

Activity	Detail	Stakeholders	Timing	Status
		Atitjere Community Local pastoralists Gemtree Caravan Park Tourism Central Australia Outback Way Committee		
KGL Annual Report	Prepare and publish on KGL website Provide hard copies as requested		March 2021 Annually	Annual Report to shareholders published on the KGL website in March 2021.

5 Local Employment, Training and Development

Key issues identified through community consultation to date relating to the employment of members of local Aboriginal communities include the low take up of jobs by local Indigenous people due to a lack of work-readiness and cultural issues. To overcome these issues, employment for local Aboriginal communities generated by the Project will be facilitated through the implementation of an Indigenous Employment and Training Plan (SIMP Appendix A3).

During consultations with the Department of the Prime Minister, CLC, Arramwelke Corporation, and Local Registered Training Providers, KGL initially outlined 29 “Entry Level” employment positions which are expected to be available to local community members during the construction and early production phases of the Project.

As this Social Impact Management Report covers the pre-construction period from January 2021 during which time KGL has focussed on the Feasibility Study and detailed designs with minimal site activities occurring, these Entry Level employment positions are not yet available.

6 Local Industry Participation

The Local Industry Participation Plan provided in Appendix A4 of the SIMP aims to maximise local industry participation during the construction and operational phases of the Project. On completion of the Project Feasibility Study, which is expected mid 2022, detailed supply requirements and work packages will be confirmed and made available to local industry and suppliers. Where local businesses can fulfill the delivery of supply and/or services to the Project, Jervois Operations and major contractors will purchase locally, provide full, fair and reasonable opportunities for local businesses and target joint ventures with local businesses where they are economically competitive.

7 Community Health, Safety and Wellbeing

The SIMP identifies the key impact to community health and safety as increased road trauma and incidents on local roads due to Project traffic, poor road conditions, road configurations (single lane, gravel shoulders) and site distances. Other potentially negative health, safety and wellbeing impacts identified by the SIMP include:

- Reduced community or social cohesion because of some Bonya and Atitjere residents being employed leading to community imbalance/unrest based on income levels;
- Reduced sense of safety and wellbeing in nearby communities due to the influx of Project workforce and the potential for crime and drugs and alcohol on site;
- Influx of a predominantly male workforce resulting in increased interaction with the local community;
- Mental health issues for workers living away from home and family due to loneliness and isolation; and
- Workplace deaths or injury.

As there has been minimal site works conducted during the reporting period, impacts to community health, safety and wellbeing have been negligible. Traffic on the Stuart and Plenty Highways has not increased significantly because of Project activities and workforce numbers on site have been restricted to drilling crews, site geologists, technicians and camp employees and contractors. The Project is looking to move to FIFO rather than DIDO as soon as it is feasible to reduce pressure on local

roads. An overview of these impacts is provided in Table 3 and an analysis of the performance indicators provided in Table 4.

8 Effectiveness of the SIMP

The overall target of the SIMP is to protect Project stakeholders in line with the International Association for Impact Assessment (IAIA) categories (community and stakeholder values listed in Section 3) by meeting the individual SIMP targets. A summary of the progress/status in meeting these targets during the pre-construction period are provided in Table 3.

Progress on meeting the socio-economic performance indicators listed in Appendix A6 of the SIMP are provided in Table 4. Again, due to the lack of site activity during this pre-construction phase, KGLs/Jervois Operations' performance in relation to many of the performance indicators cannot be measured until the construction and production phases of the Project commence.

The Project is not yet at a stage where it can evaluate the benefits and social opportunities identified in the SIMP (Section 6). It is anticipated that these opportunities and benefits will materialise during the construction and operational phases of the Project.

Table 3 – Summary of Progress in Meeting SIMP Targets

Target	Status/Progress	Notes
No road trauma incidents involving property damage, death or injury as a result of the Project activities or traffic	<p>On 7 April 2021 a DRC (drilling contractor) truck rolled over in a single vehicle incident on the Plenty Highway. The driver was alone in the truck and sustained injuries to his head that required stitching. The vehicle was severely damaged as well as the load it was carrying.</p> <p>A GRS (geophysics consultant) light vehicle rolled over in a single vehicle incident on the Plenty Highway on 22 July 2021. A driver and passenger were in the vehicle when it rolled, the driver sustained injury to his head that required a single stitch. The vehicle was severely damaged in the incident.</p> <p>Both incidents were Medical Treatment Injuries and not Lost Time Injuries.</p>	<p>Whilst there was no road trauma involved, a worker had a collision with livestock on Jervois Station in early 2021. The property owners were notified, and compensation was paid as the animal did not survive.</p>
No community complaints in relation to: <ul style="list-style-type: none"> • Project activities (including dust and noise); • Project traffic; • tourism figures; • impacts to local businesses; • a lack of local contracts being awarded; • pressures on workforce availability; • a lack of local employment or training; • worker behaviour; 	Nil	No formal or informal complaints have been received.

Target	Status/Progress	Notes
<ul style="list-style-type: none"> • cultural or spiritual connections to country or cultural offence; • personal safety or wellbeing; • human rights breaches; • lack of free, prior and informed consent; or • water use. 		
No reports of conflict within the local communities such as Bonya and Harts Range which can be attributed to Project activities	Nil	No reports of community conflict have been received.
No increase in reports to local police regarding antisocial behaviour within the local communities of Bonya and Harts Range which can be attributed to Project activities	Nil	No reports of antisocial behaviour as a result of the Project have been received.
Alice Springs and Indigenous employment and training targets are achieved	N/a	The Indigenous employment and training targets detailed in the SIMP relate to the construction/operation phase of the Project.
Alice Springs and Indigenous employee retention rates are achieved	N/a	The employee retention rates relate to the construction/operation phase of the Project.
An increase in local Alice Springs and Indigenous people in paid employment compared to previous years	N/a	
Targets for local contracts awarded are met	N/a	The Local Industry Participation Plan applies to the construction and operational phases of the Project.

Target	Status/Progress	Notes
No adverse economic impacts to local businesses as a result of staff losses which can be attributed to Project activities	N/a	As site activities have been minimal the Project is not of a size where it has had any adverse economic impacts to local businesses.
Short-term accommodation in Alice Springs is not inundated by the Project resulting in a lack of accommodation availability	N/a	As site activities have been minimal the Project is not of a size where it has any adverse impacts on travel or accommodation cost or availability.
Cost and availability of accommodation and airfares are not affected by inflationary pressures as a result of the Project	N/a	
Maintenance of local tourism traffic and visitation figures	N/a	Due to the small number of personnel on site, the Project has not contributed to a significant increase in local traffic to a point where it would impact on local tourism traffic or visitation.
No incidents requiring local emergency services response which can be attributed to Project activities	Both vehicle roll overs in April and July 2021 required the assistance of emergency services. The assistance of the Harts Range Police was needed, and both incidents used the emergency department of the Alice Springs Hospital for their medical treatments. Ambulance assistance was not required for either incident.	
No incidents involving self-harm involving the Project workers	Nil	No self-harm incidents have occurred on site.

Target	Status/Progress	Notes
No workplace injuries or deaths	<p>In April 2021 a worker received a cut to his thumb after getting it caught under the core saw blade.</p> <p>Two Medical Treatment Injuries resulted from the vehicle roll overs in April and July 2021. No Lost Time Injuries occurred in 2021.</p>	
No adverse impacts to local water supply which can be attributed to Project activities	Target achieved	Site water requirements have been minimal and water extraction under the Water Act licences has been restricted to one site bore. Water has not been extracted from the Project borefield.
Continual improvement of management and mitigation strategies through adaptive management strategies	N/a	An adaptive management process will be implemented during the construction and operational phases when there is an opportunity to fully implement and test the strategies.
Avoid repeating non-compliances through the design and implementation of appropriate corrective actions	The corrective actions within the SIMP have been mostly successful in avoiding repeat non-compliances.	

Table 4 – Socio-Economic Performance Indicators Progress

Economic		Performance
Direct and indirect jobs and training for local Indigenous people and residents in Alice Springs	Number of locals who win jobs	N/a
	Retention rates for local workers	
	Local Indigenous proportion of workforce	
	Number of Alice Springs residents who win jobs	
	Retention rates for Alice Springs workers	
	Alice Springs proportion of workforce	
	Number of families who relocate	
Boost to local business being awarded contracts from the Project	Number of local contracts awarded	N/a
	Value of local contracts awarded	
	Change in regional GSP (Gross State Product)	
Reduction in tourist traffic due to increased Project traffic	Economic indicators	N/a
Mobilisation of workforce and paid work resulting in displacement of other sectors through crowding out	Occupancy rates of short-term accommodation	N/a
	Number of bed nights used by the Project in Alice Springs	
	Number of seats taken up on regional flights	
	Cost and availability of regional flights	
	Number of locals who win jobs	

Direct and indirect jobs and training - expectations of local jobs not met, low take up of jobs by local Indigenous people due to lack of work-readiness, structural and cultural issues	Number of unsuccessful local applicants	N/a
	Number of training courses attended by local people	
	Retention rates for local workers	
	Proportion of workforce that is local	
	Number of local Indigenous people who win jobs	
	Number of unsuccessful local Indigenous applicants	
	Retention rates for local Indigenous workers	
	Proportion of workforce that is local Indigenous	
Project activities - reduced productivity of pastoralists	Feedback from pastoralists	N/a – Project activities have not progressed to a level where there is any productivity impact on local pastoralists.
	Economic indicators	
Local content targets not met due to lack of capacity or skills – loss of opportunity to local businesses	Number of local contracts awarded	N/a
	Value of local contracts awarded	
	Complaints from local companies	
Expectations of boost to local and/or regional economy not met	Number of local contracts awarded.	N/a
	Value of local contracts awarded	
	Complaints from local companies	
	Number of locals employed	
Project activities affect other sectors - reduced productivity of other sectors (e.g. loss of staff)	Number of staff coming from other local jobs	N/a

	Job vacancies	
Social		Performance
Distribution of sponsorship funds and royalties to local community	Number of sponsorship projects and expenditure on community events and infrastructure projects	<p>KGL made a \$1,500 sponsorship payment to the Harts Range Amateur Race Club in 2021.</p> <p>As Project construction or operations have not commenced no royalty payments have been made.</p>
Direct and indirect jobs and training for local Indigenous people and residents in Alice Springs	Number of relevant training courses attended by local Indigenous people	<p>KGL/Jervois Operations continued to employ two Bonya residents who have been employed for just over four years and were trained up to assist with all aspects of exploration drilling programmes, rehabilitation of exploration works and Jervois Site Exploration operations. Unfortunately, the mandate on COVID vaccinations in the NT forced one to resign with another on leave due to her unvaccinated status.</p> <p>In December 2021 Traditional Owners from the Bonya community were employed to assist archaeologists in relocating and collecting artefacts in accordance with a Heritage Act Permit to Carry Out Work to a Heritage Place.</p>
	Employment and retention rates of local Indigenous people	
	Number of local Indigenous people in paid employment compared to previously	
Influx of Indigenous people back to communities - high expectation of benefits such as job opportunities from the community/honeypot effect	Demographic data and trends	N/a
Fears of impacts to water resources	Concerns about Projects use of water (survey)	N/a – site water requirements have been minimal and water extraction under the Water Act licences has been
	Aquifer levels	

	Pumping rates for bores	restricted to one site bore. Water has not been extracted from the Project borefield.
	Complaints	
Mobilisation of workforce and paid work - reduced community or social cohesion	Number of complaints from community	N/a
	Level of community concern (as measured in a survey)	
	Reports of conflict	
	Feelings of safety and wellbeing	
Increased pressure on local services (health, police, emergency services) - drawing on local services and infrastructure, inadequate emergency response	Project staff presenting to local health services	Both vehicle roll overs in April and July 2021 required the assistance of emergency services. The assistance of the Harts Range Police was needed, and both incidents used the emergency department of the Alice Springs Hospital for their medical treatments. Ambulance assistance was not required for either incident.
	Number of medical evacuations requiring health triage	
	Number of incidents requiring emergency services response	
	Number and severity of road trauma incidents involving Project vehicles	
Drugs or alcohol brought to site by mine worker - reduced sense of safety and wellbeing in nearby communities	Number of complaints from community	N/a – no worker has been found with drugs or alcohol on site and no positive drug or alcohol tests were recorded.
	Level of community concern (as measured in a survey)	
	Increase in complaints or reports to police	
Influx of predominantly male workforce - health and social impacts arising from interaction between locals and workforce	Reports of issues concerning interactions between locals and workers	N/a – due to the minimal number of workers on site.
	Complaints about worker behaviour	
	Level of community concern (survey)	

Traffic		Performance
Project traffic - increased road trauma on local roads	Number of road trauma incidents involving property damage, death or injury	<p>On 7 April 2021 a DRC (drilling contractor) truck rolled over in a single vehicle incident on the Plenty Highway. The driver was alone in the truck and sustained injuries to his head that required stitching. The vehicle was severely damaged as well as the load it was carrying.</p> <p>A GRS (geophysics consultant) light vehicle rolled over in a single vehicle incident on the Plenty Highway on 22 July 2021. A driver and passenger were in the vehicle when it rolled, the driver sustained injury to his head that required a single stitch. The vehicle was severely damaged in the incident.</p> <p>Both incidents were Medical Time Injuries and not Lost Time Injuries.</p>
Project traffic - reduction in tourist activity in the region	Tourism visitation figures	N/a - due to the small number of personnel on site, the Project has not contributed to a significant increase in local traffic to a point where it would impact on local tourism traffic or visitation.
	Reduction in road traffic on the Plenty Highway during peak tourist period	
	Feedback from tourism operators	
Project activities - reduced productivity of pastoralists	Feedback from pastoralists	KGL/Jervois Operations have not received any feedback from pastoralists about reduced productivity due to Project activities.

9 Conclusion

Overall, the SIMP and the stakeholder engagement process has been mostly successful in managing impacts on community and stakeholder values throughout the pre-construction phase of the Project with minimal/no harm to:

- **People's way of life;**
- People's **culture**, or **shared beliefs, customs, values, language** or dialect;
- **Political systems;**
- The **environment;**
- Their **health and wellbeing;**
- Their **personal and property rights;** and
- Their **fears and aspirations.**

In accordance with Section 8 of the SIMP, quarterly and annual monitoring and reviews of the Projects social impacts will continue throughout the construction and operational phases of the Project. The SIMP will also be reviewed and updated regularly to address changes in site conditions, non-compliances and changes to legislation. Annual audits will be used to determine the level of compliance with the SIMP and to review performance indicators.





The Community and Stakeholder Engagement Plan will undergo annual reviews of the engagement statistics and trends on community feedback to determine the effectiveness of the strategies contained therein.

In accordance with NT EPA Recommendation 22, the next Social Impact Management Report will be issued in January 2023.

Appendices

A1 9 NEWS Darwin Facebook Post Reactions – 7 January 2021

Emoji Responses:

Reaction	 107	 2	 1	 1
% of Total	96%	2%	1%	1%

25 People Shared the Post/Tagged their Friends

72 Comments (majority were tags of friends):

- On the ABC the guy interviewed said they want to employ Territory residents so they say. Fingers crossed
- They're looking to employ territory people apparently
Reply: yeah I think so too
Reply: i sure hope so
Reply: me too.
- How long have they been waiting on the green light from this sloth speed government? 🙄
- Yep. In jervois. 50 degrees in the shade. Hope it pays well
- Which company is behind it. When it's the bloody Chinese again
- Guarantee most jobs will go interstate FIFO Workers just like with INPEX
- I know in air conditioning we always sell the used copper and coils. Should be good.
- jobs for southerners

Note: One Facebook troll posted a reply to the majority of the comments which was unrelated and irrelevant to the article or the Project.